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Minutes of the meeting of the HS&E committee held 9 March 2023
held as Microsoft Teams meeting.

Present:					
Bob Forshaw	Cooper Tire	Martin Booth	Michelin	Ashley Thomson	Pirelli
Scott Wynne	HSE	Jethro Smith	Michelin		
Apologies:					
Chris Bell	DATL				
In attendance:					
Adrian Hirst	BTMA	Graham Willson	BTMA		

1. Welcome and Introductions

Discussion	Decision
Graham chaired the meeting and welcomed everyone to it.	Jethro to introduce new members of the Michelin team at the next meeting.

2. BTMA competition law compliance guidelines

Discussion	Decision
Members were reminded of the requirements of the BTMA competition law compliance guidelines.	The participants agreed to abide by the guidelines.

3. Minutes of Last Meeting

Discussion	Decision
The minutes of the meeting of 23 November 2022 were approved.	None

4. Matters arising not elsewhere on the agenda

Discussion	Decision
There were no matters arising.	None

5. Update from members

Discussion	Decision
Copper The company has concluded the consultation process on site closure. The site will close at the end of December 2023. A settlement process has been agreed with staff. 50% of technical staff finishing by end of April. Production will continue as planned until December.	None

Discussion	Decision
<p>The aim is that:</p> <ul style="list-style-type: none"> Motorcycle will build stock and production be transferred to France. The racing brand of tyres will cease. Remould will continue but with other supplies yet to be identified. <p>5 accidents in the year to date (1 lost time). No RIDDORs.</p> <p>Goodyear want to push on and implement changes to align corporate standards even though the site is going to close at the end of the year..</p> <p>Pirelli</p> <p>Performance on H&S is so far consistent with last year. No major issues in terms of supply.</p> <p>Michelin</p> <p>The company is stable in terms of manning and production.</p> <p>Factory only works Monday to Friday. There have been no serious incidents relating to H&S so far this year. Though 2023 shows a higher number of reported activities. This is the result of incidents outside of production. e.g. Clients depots.</p> <p>Production now represents less than 50% of workforce which Jethro is responsible for.</p> <p>Current focus of work is.</p> <ul style="list-style-type: none"> Forklift Trucks. Road safety. Carrying out Bradley curve analysis to set targets for future. Understanding modern slavery <p>Behind on mental health first aid in non-industry section.</p> <p>Respect room. Soft furnishings. Well being</p> <p>There was a discussion about the management of drivers.</p>	

6. Update from HSE

Discussion	Decision
<p>HSE currently have a campaign aimed at younger people (Generation Z) as this group are perceived as being less aware of hazards such as asbestos.</p> <p>There is a focus on mental ill health and there is likely to be an inspection campaign on it in the future.</p> <p>Have inspected some public sector bodies, but hasn't done it specifically in industry.</p> <p>The HSE have established the Building Safety Regulator. This has been done because of: Ineffective regulation regarding buildings and refurbishment of buildings. As well as a Lack of communication between Local and National bodies. The organisation has been populated with people from HSE but is a separate entity.</p> <p>Discussion: Jethro asked about working from home and what HSE do to ensure the H&S of staff. Scott indicated that HSE do online learning and assessment from.</p>	None

7. Accident Statistic

Discussion	Decision
Adrian presented the Accident statistics for 2022. These showed that:	None

<i>Discussion</i>	<i>Decision</i>
<ul style="list-style-type: none"> • Total number of RIDDOR for all companies was 13. • RIDDOR accident rate was below the target • All accidents rate appears to be decreasing over time. 	

8. H&S Plan for 2023

<i>Discussion</i>	<i>Decision</i>
Adrian presented the plan for 2023 which was accepted by the members.	Action: Adrian to circulate copy of plan Action: Members take copy of the plan to their CEOs

9. Meeting Calendar for 2023

<i>Discussion</i>	<i>Decision</i>
There was a discussion of potential dates.	It was agreed that we would meet on the following dates: <ul style="list-style-type: none"> • Wed 31 May • Thu 7 September • Wed 22 November Action – Adrian to issue Teams Meeting invites.

10. Michelin Events

<i>Discussion</i>	<i>Decision</i>
Jethro spoke about the role of H&S in Michelin corporate events.	None

11. Any Other Urgent Business

<i>Discussion</i>	<i>Decision</i>
None raised	None.