



Telephone: 01787 226995
 Fax: 0845 3016853
 E-mail: mail@btmauk.com
 Website: www.btmauk.com
 Registered Office: Peershaws
 Bures Road
 White Colne
 Essex
 CO6 2QB

Minutes of the meeting of the BTMA board held on 25th January 2022
by video-conference

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|-----------------------|-----------------------------|---------------|-------------------------------|-----------------|------------------------------|
| Present: | | | | | |
| CY Han | <i>Hankook Tyre UK Ltd</i> | John Howe | <i>Michelin Tyre plc</i> | Karl Naylor | <i>Apollo Tyres (UK) Ltd</i> |
| Dominic Sandivasci | <i>Pirelli Tyres Ltd</i> | David Smith | <i>Continental Tyre Group</i> | | |
| Apologies: | | | | | |
| Andrea Manenti | <i>Bridgestone UK Ltd</i> | Jamie Stevens | <i>Cooper Tire</i> | Jaap van Wessum | <i>Goodyear UK Ltd</i> |
| In attendance: | | | | | |
| Graham Willson | <i>BTMA Chief Executive</i> | | | | |

1. Welcome and apologies for absence

| <i>Discussion</i> | <i>Decision</i> |
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| Karl welcomed the participants, in particular John Howe representing Michelin in place of Chris Smith. Apologies were received as above. | Noted. |

2. Compliance statement

| <i>Discussion</i> | <i>Decision</i> |
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| Graham reminded participants of the principal requirements of the BTMA competition law compliance statement. | Members agreed to abide by its requirements. |

3. Minutes of the meeting of the Board held 5th October 2021

| <i>Discussion</i> | <i>Decision</i> |
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| The minutes of the meeting held 5 th October 2021 were taken as read. | The minutes were validated unanimously. |

4. Matters arising not elsewhere on the agenda: none

5. 2021 review

| <i>Discussion</i> | <i>Decision</i> |
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| Graham gave an overview of BTMA activity and advocacy outcomes in 2021. Dominic asked that the meeting slide deck be circulated with the minutes. | Activity and outcomes considered satisfactory. Graham to distribute slides with minutes. |

6. Strategic review and direction

| <i>Discussion</i> | <i>Decision</i> |
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| Starting from the outcome of the previous review in 2017 and subsequent changes to the operating context, members considered the association's future mission. | Members validated the association's purpose as set out in the mission statement. Members recognised that the workload was likely to increase as a result of Brexit. |

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| Members reviewed the focus of the association's activity in relation to their priorities regarding government policy & influence within the tyre industry. | Members were satisfied with the current alignment and made no proposals for change. |
| Members considered the extent of the association's network of interlocutors and the manner of collaboration with them. | Members approved of the existing network but requested that relations with vehicle dismantler associations be re-established. Members requested further development of relations with relevant government external partners (eg Eunomia, Ricardo, etc). Members asked that Graham restore the pre-pandemic pattern of one-to-one meetings with members. |
| Members were invited to consider input from Jaap, received by email. The subject matter related to BTMA involvement in future end-of-life tyre regulation and to giving increased prominence to the industry's response to environmental issues. Graham summarised the association's extensive activity in relation to ELT regulation. On the basis of competition law compliance concerns, David objected strongly to the wording used in the email in relation to presenting the industry's environmental credentials, insisting that the topic should not be discussed and that his intervention be minuted. | Members concurred with David's request. Karl asked Graham to circulate a previously-issued BTMA overview of industry's actions to reduce environmental impact and improve resource efficiency. |
| Graham highlighted membership developments at ETRMA and the potential impact of structural changes within the European industry on future membership of BTMA and of ITMA. | Members acknowledged the changing context and the need to keep developments under periodic review. |
| Graham identified that personnel changes at the association's outsourced services provider presented a potential risk to business continuity in the medium-term. | Graham agreed to conduct a risk assessment and to identify appropriate palliative measures by the next meeting. Also, to consider the need for external support on policy issues. |

7. 2022 priorities

| <i>Discussion</i> | <i>Decision</i> |
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| Members validated the proposed priority topics: Natural rubber sourcing due diligence, Tyre & road wear particles, Decarbonisation, Resource efficiency, Government support for retreading and Used tyre recovery. | In addition, members requested for the next meeting a vision of the association's position & influence 2 years hence and the consequent resource requirements. |

8. Any other urgent business: none

9. Meeting calendar and venues

| <i>Discussion</i> | <i>Decision</i> |
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| Members agreed to maintain the existing 3 meetings-per-year cycle. | The following meeting dates were adopted: 21 st June 2022: AGM 11 th October 2022: budget & subscriptions 24 th January 2023: CEO performance review |

10. Review of Chief Exec performance - confidential

Date of next meeting: 21st June 2022 by Teams starting at 10:30